

### **7.3.1 Describe/Explain the performance of the institution in one area distinctive to its vision, priority and thrust**

#### **Response:**

The distinctiveness of KSRM College of Engineering consists mostly in creating for its students an ambiance that provides a 'probing environment' in the area of career and setting of goals for their social sustainability.

An individual's personality is an aggregate conglomeration of the decisions they have made throughout their life, and the memory of the experiences to which these decisions led. There are inherent natural, genetic, and environmental factors that contribute to the development of individual personality.

To make academics, skill programs, research, innovation and incubation we focused on the following aspects:

- Improving Skills and learning new ones
- Building or renewing identity /self-esteem
- Our primary purpose of the incubation center is to facilitate the creation and invention that benefits stake holders of the college and society.
- We look for great teams with innovative products, ideas which can solve real problem areas and can scale up to become profitable ventures.
- Seminars, Paper presentations, Workshops.
- Projects, Project expose Field projects.
- Innovation is considered a key to success in the technology startup space.
- We conduct research method to the tools that one uses to do research.

To make benefit the College is organizing activities focused on following aspects:

- Improving self-awareness
- Improving self-knowledge
- CRT programs
- Improving skills and/or learning new ones
- Building or renewing identity/self-esteem
- Developing strengths or talents
- Improving a career
- Identifying or improving potential

The Institution organizes activities on above said aspects in association with the following consultants.

- Career conduit Management Solutions Pvt. Ltd., Hyderabad
- Tapasya Infotech., Hyderabad
- TIME Institute., Hyderabad
- RICHMAN & FREELAND., Hyderabad

- Mr. Ashiwin & Co., Chennai
- Seventh Sense., Bangalore
- Coign Management Solutions., Hyderabad
- Self Motivation by Md. Shakeer
- KUBE Technologies., Hyderabad

In addition the Institute organizes Webinars, workshops to improve advanced Technical skills, also conducts awareness programs on competitive exams like GATE, GRE, GMAT & TOEFL.

A person with a high self-esteem exhibits the following:

- Has a positive feeling about self
- Understands that there are self strengths and self weaknesses
- Believes to have a higher number of strengths than a number of weaknesses
- Believes that strengths are more important than weaknesses
- Believes that he or she is an important person

With continuous efforts on the activities to inculcate personality Development skills to the students of KSRMCE, one of our student secured All India Rank -1 in GATE Examination and many more students secured good ranks in Various Competitive exams. Many Students are placed in Indian Civil Services, State and Central Government organizations, Reputed MNCs.