



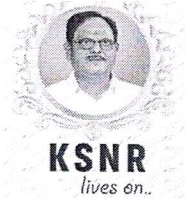
K.S.R.M. COLLEGE OF ENGINEERING

(UGC-AUTONOMOUS)

Kadapa, Andhra Pradesh, India- 516 005

Approved by AICTE, New Delhi & Affiliated to JNTUA, Ananthapuramu.

An ISO 14001:2004 & 9001: 2015 Certified Institution



Policy for Financial Support

KSRM College of Engineering always encourages the faculty members to improve their knowledge by attending FDPs/Workshops/conferences/certification courses etc., in higher institutions of learning. The professional training of the teachers is a crucial step for their professional development. This is necessary to ensure that faculty employs the skills needed to communicate with the students. To achieve this aim KSRMCE has adopted the following measures:

- To send Faculty members for FDPs/Workshops/conferences/certification courses, orientation, refresher and short-term courses etc.
- To organize Faculty Development programmes regularly.
- To organize Seminars, Conferences and Workshops.
- To provide Faculty members with financial support to attend conferences/workshops and towards membership fee of professional bodies.
- To encourage Faculty members to undertake Major and Minor Research Projects, research sponsored by DST, DBT, UGC and ICSSR etc.
- To provide Seed money for research to the faculty members based on the merit of the research proposals.
- To constitute Best Teacher and Best Researcher Awards.
- To encourage non-Ph.D. faculty members to carry out their Ph.D and upon successful award of the degree, two increments are granted in the salary.
- To provide financial assistance to faculty members as travel fare for attending Conference/Workshops/Seminars etc.



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The faculty members can claim incentives for their achievements, i.e. publishing for their papers in reputed and indexed journals, publishing a book/book chapter, patent, completing NPTEL certification, presenting papers in reputed conferences. The details are incentives are as follows

	Name	1st Author	2nd Author	3rd Author	4th Author	5th Author
1.	UGC CARE-I	₹3500	₹2500	₹1000	-	-
2.	WoS (SSCI)	₹4500	₹3000	₹1300	₹700	-
3.	SCOPUS	₹7000	₹4700	₹2000	₹1000	₹1000
4.	WoS (SCIE)	₹14000	₹9500	₹4000	₹2200	₹2200
5.	Book	₹5000	₹3400	₹1300	-	-
6.	Book Chapter	₹2000	₹1400	-	-	-
7.	Patent	₹1000				
8.	NPTEL	₹1100				
9.	Conference	TA up to ₹5000 and Fee up to ₹5000 sponsored based on level of conference				

V. S. S. Mm/15

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